



Experience the commitment®

The Ethical Digital Architect

Eltjo Poort

ITARC 2025



Introducing

Eltjo Poort

Architect in the digital world

- Vice President Consulting, CGI
- Architecture Practice Lead
- Owner of CGI's Risk and Cost Driven Architecture approach
- Consulting architect, troubled project assessments, second opinions
- Interested in ethical and responsible digital architecture, contributor to CGI's Responsible AI Framework
- Lector TU Eindhoven, VU Amsterdam
- Violinist, music composer and arranger



Tweet



Grady Booch 

@Grady_Booch



Every line of code represents an ethical and moral decision.

Empathy

The ability to empathize with people is an important basis of ethics.

Empathy just can't be captured in logical laws.

Elon Musk wants to save Western civilization from empathy

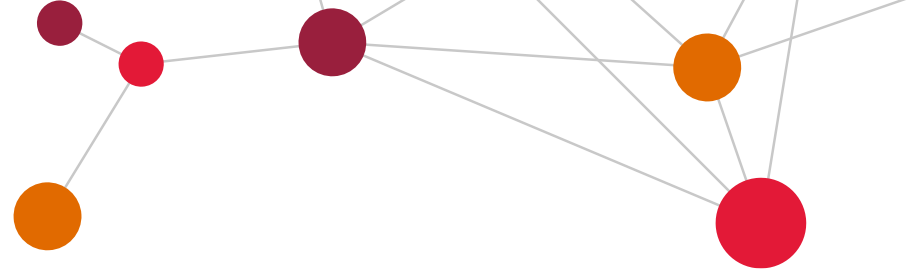


Analysis by [Zachary B. Wolf](#), CNN

🕒 3 minute read · Published 5:38 PM EST, Wed March 5, 2025



The Ethical Digital Architect



- Why IT staff should care
- Examples of ethical impact
- Group discussions
- Plenary feedback
- Ethical practices and tools
- Conclusions

Why you should care

You can go to prison for making the wrong architectural decision!

Helped design software that conceals high pollutant levels if car is in regulator's lab.
Sentence: 40 months (plea deal)



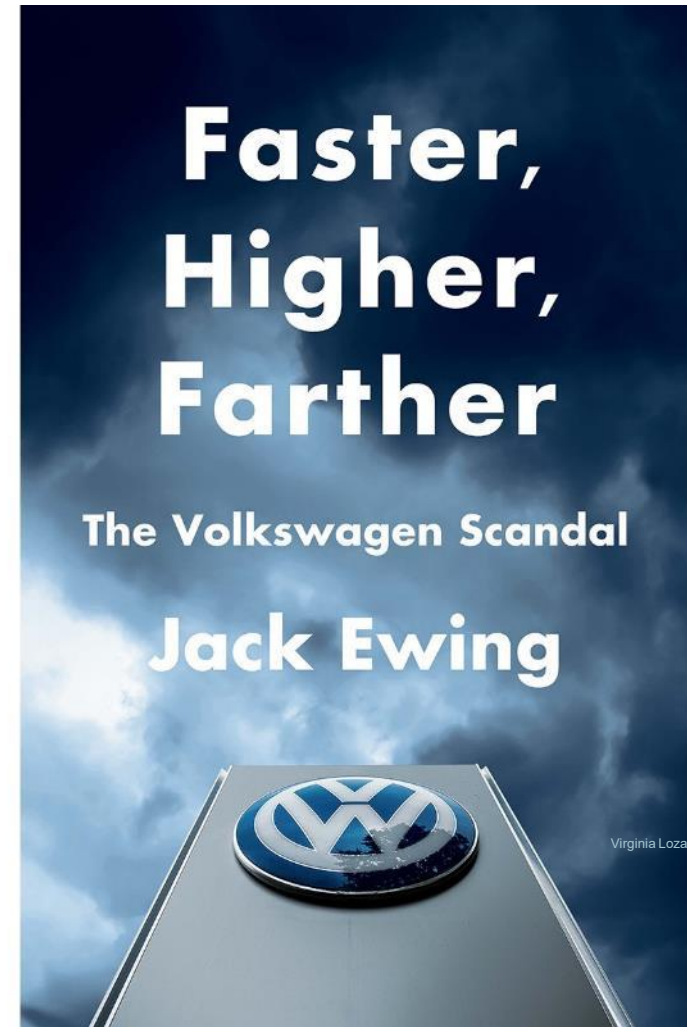
James Liang

Why you should care: the “acoustic function”

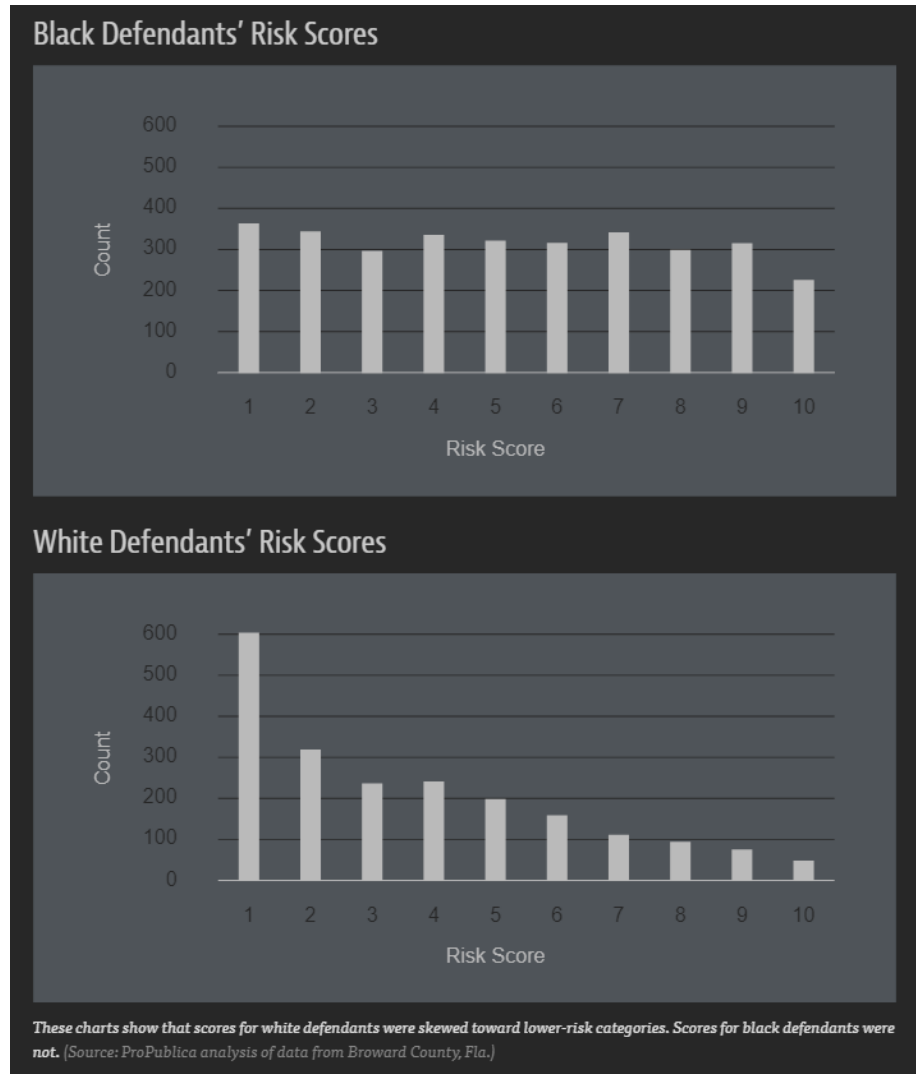
“It was a technical problem. An ethical problem? I do not understand why you say that... We had some targets for our technical engineers, and they solved it with some software solutions.” – Matthias Müller, CEO VW

“Combination of fear and unrealistic expectations...”

“Many of those involved did not perceive that what they were doing was morally wrong.”



Machine bias



COMPAS is an algorithm that predicts recidivism based on 138 parameters and historic data (race is not a parameter).

- The system is used extensively by judges to set bail or parole conditions.
- Because it is based on historic data, it is inherently racist.
- The algorithm is owned by a for-profit company that refuses to reveal details.
- Supreme Court threw out a case that this violates defendants' due process rights.

Racial bias in Zoom algorithm erases black faces

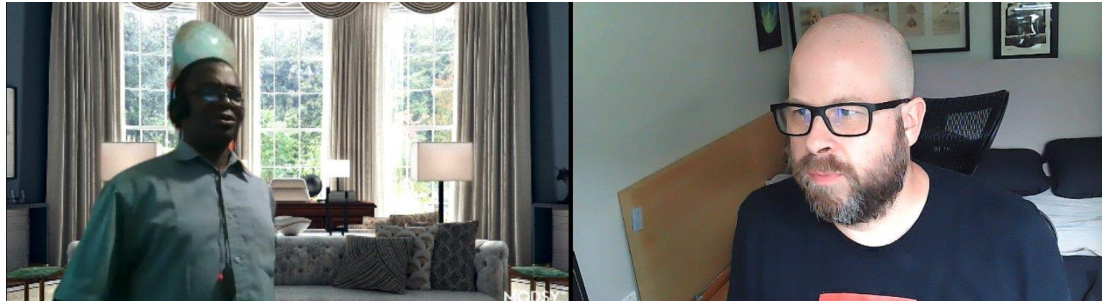


It started when [Ph.D. student Colin Madland tweeted](#) about a Black faculty member's issues with Zoom. According to Madland, whenever said faculty member would use a virtual background, Zoom would remove his head.

"We have reached out directly to the user to investigate this issue," a Zoom spokesperson told TechCrunch. "We're committed to providing a platform that is inclusive for all."

Twitter apologises for 'racist' image-cropping algorithm

The Guardian, September 2020



defaulted to show only the right side of the picture on mobile?



83 2.099 19,3K



Colin, but at home. · 19/09/2020 ...
Flipped the image....@Twitter is trash.



More examples?

The background of the slide features a photograph of three business professionals in a modern office setting. Two men and one woman are seated around a small table, engaged in a discussion. The man on the right is gesturing with his hand while speaking. The woman in the center is looking at a document. The man on the left is also looking towards the center. They are all dressed in business attire. The office has large windows in the background, letting in natural light. A dark jacket is draped over the back of the chair on the right.

Ethics reasoning tools

Ethics reasoning tools: Dialectic

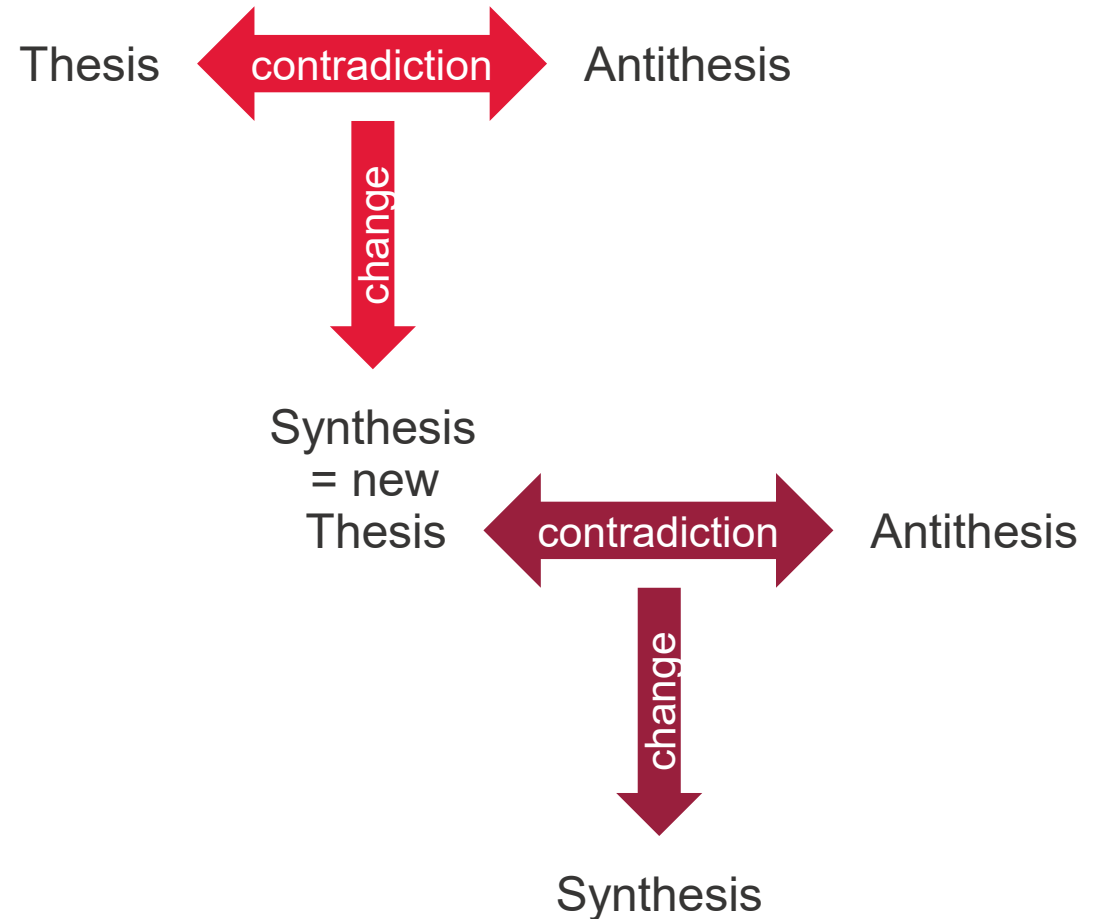
A discourse between two or more people holding different points of view about a subject but wishing to establish the truth through reasoned arguments.

Example: finding cheating software

Thesis: I need to tell the world

Antithesis: I will get fired

Synthesis: If others have found the cheating software too, we may tell the world together at less personal risk



Ethical movements

Often discussed when it comes to ethics in AI



Utilitarianism

Ethics as maximizing well-being.

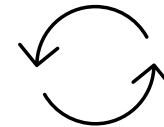
(Formulate a kind of KPIs for well-being and optimize accordingly)



Deontology

Ethics as a set of rules

(Thou shalt not kill etc)

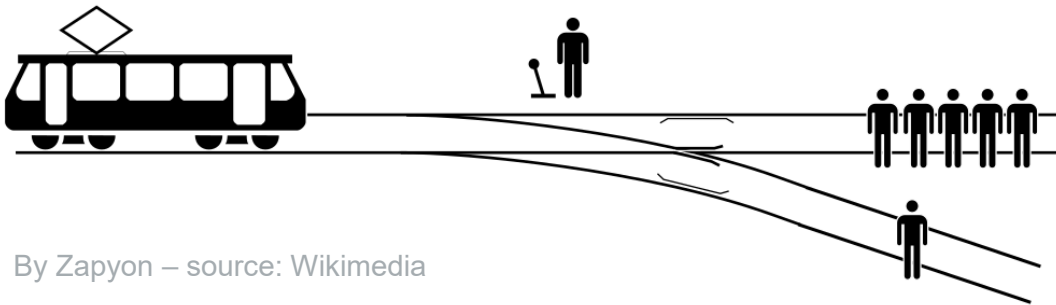


Rule utilitarianism

Combination of the two: set of rules based on maximizing well-being.

(For example, using an algorithm to determine which rules work best)

Ethics reasoning tools: Utilitarian trade-off



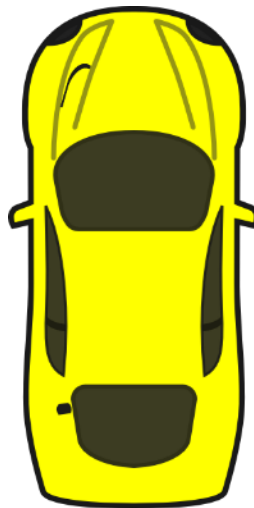
By Zapyon – source: Wikimedia

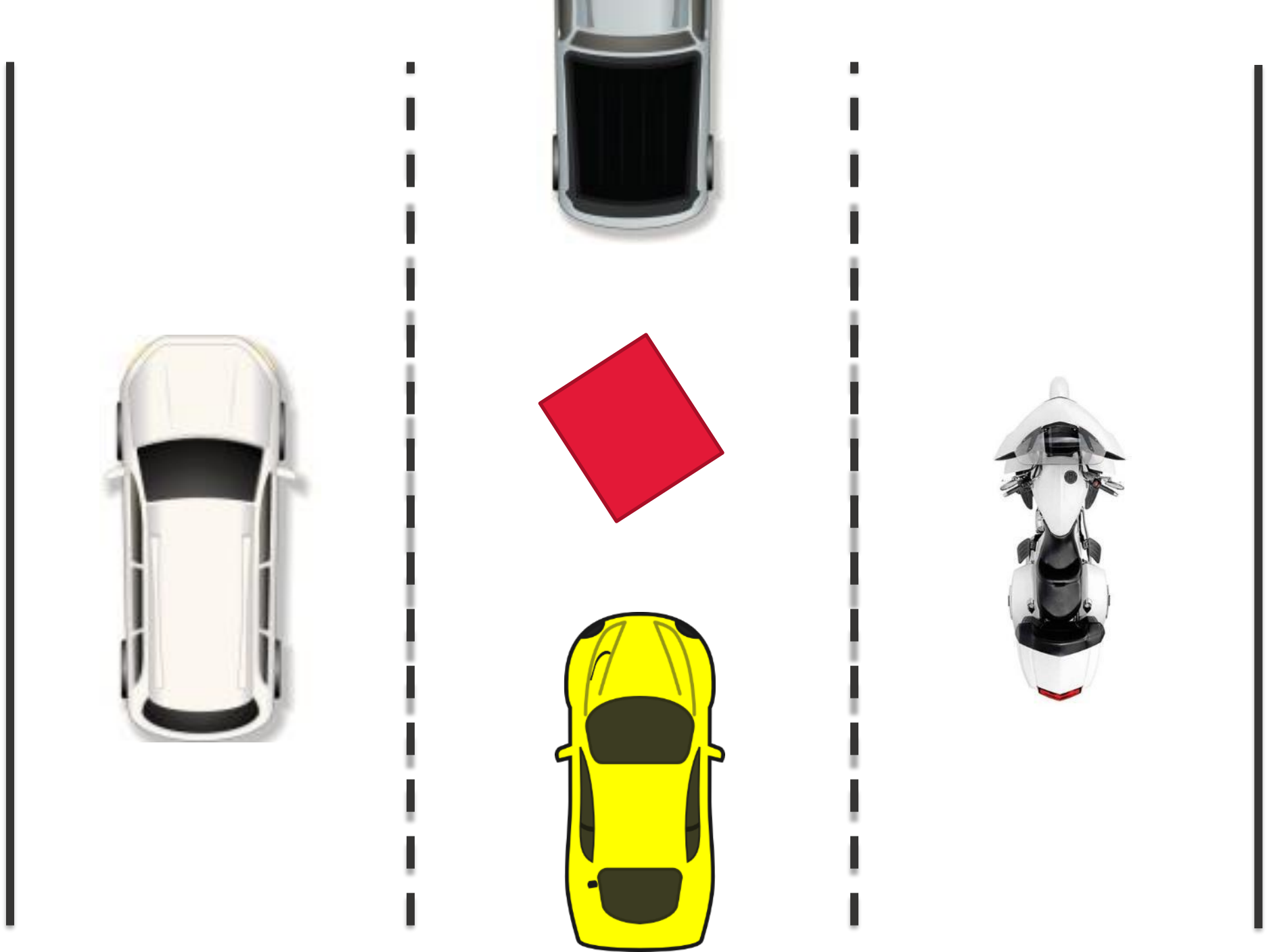
	Pull lever	Do nothing
Save lives	+++++	+
Avoid responsibility for deaths	-	+

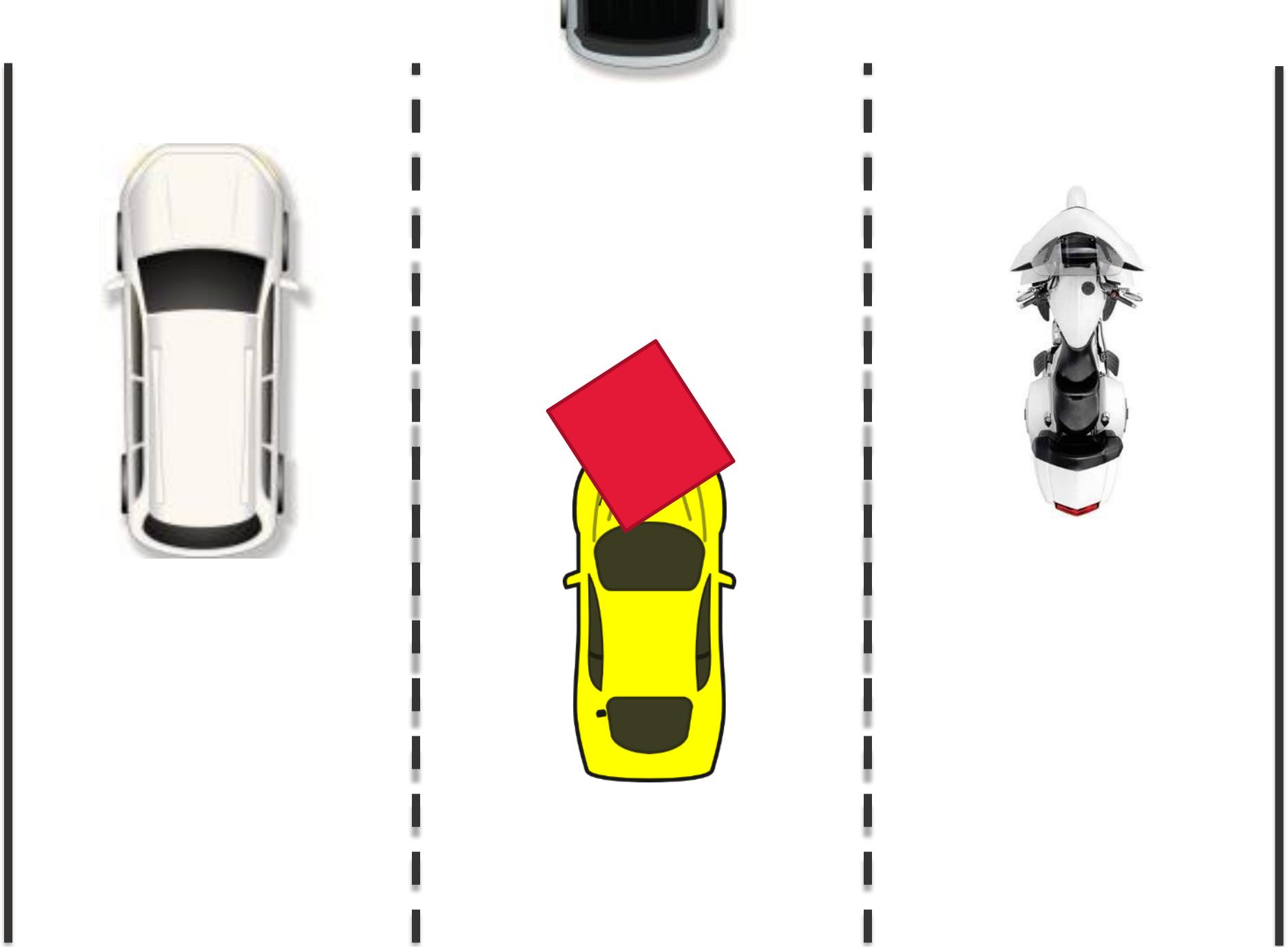
It's not always a matter of life and death...

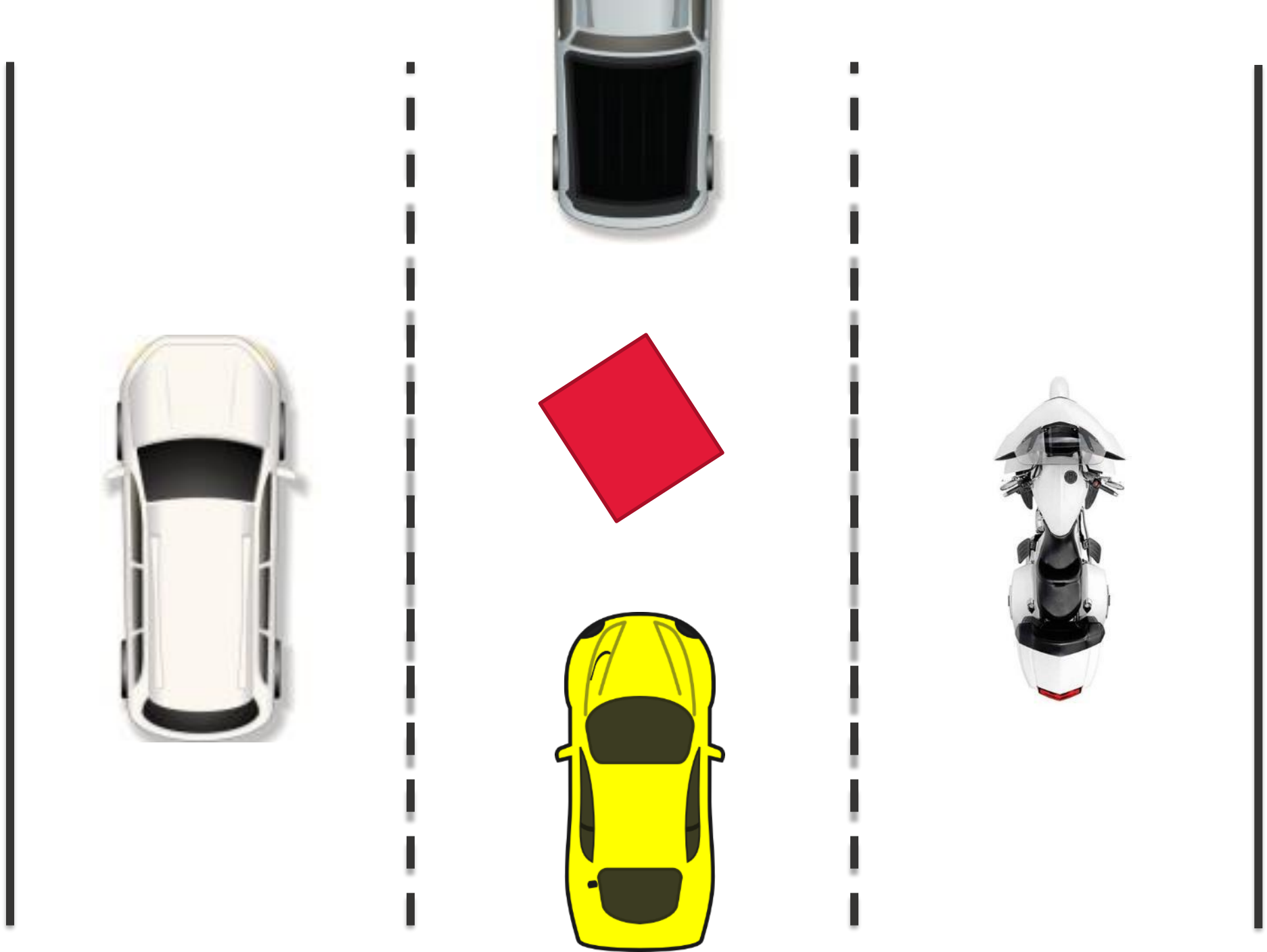
Who will be taken out of the queue?

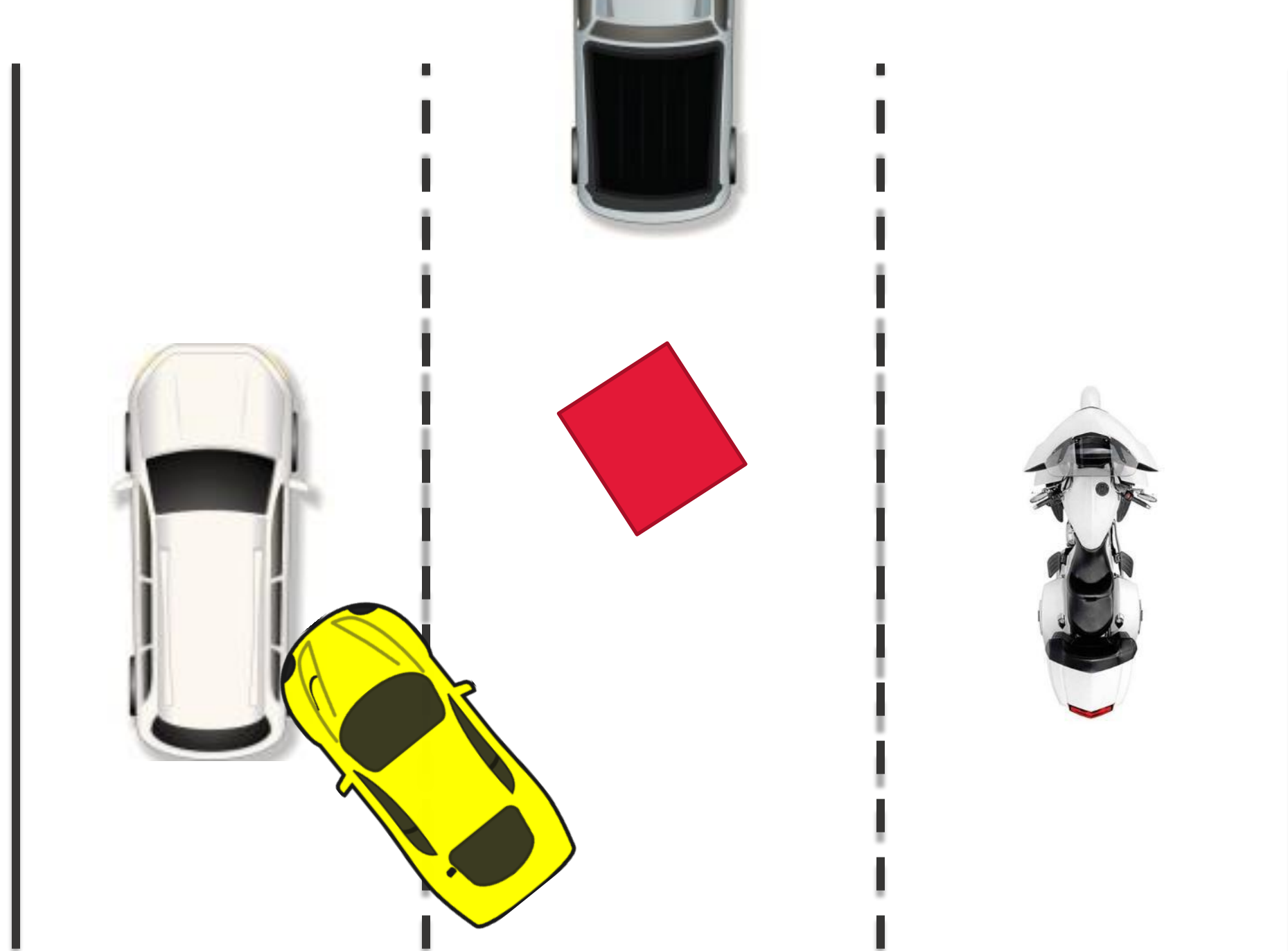
	Algorithm based on characteristics and historic data	Agent's professional gut feeling	Random checks
Human autonomy	---	+++	-
Public safety	+++	++	---
Fairness	-	---	+++
Transparency	?	---	+++

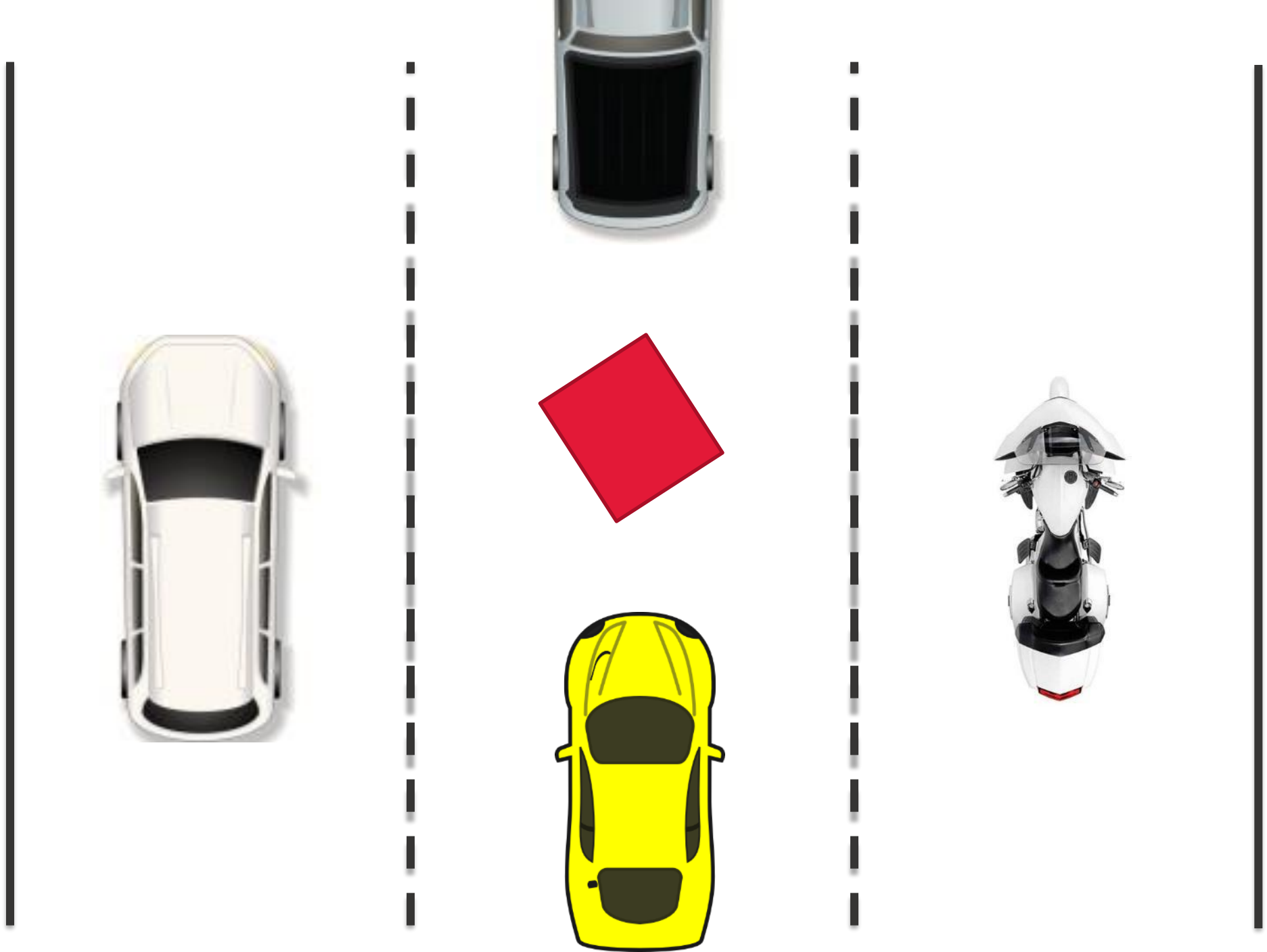


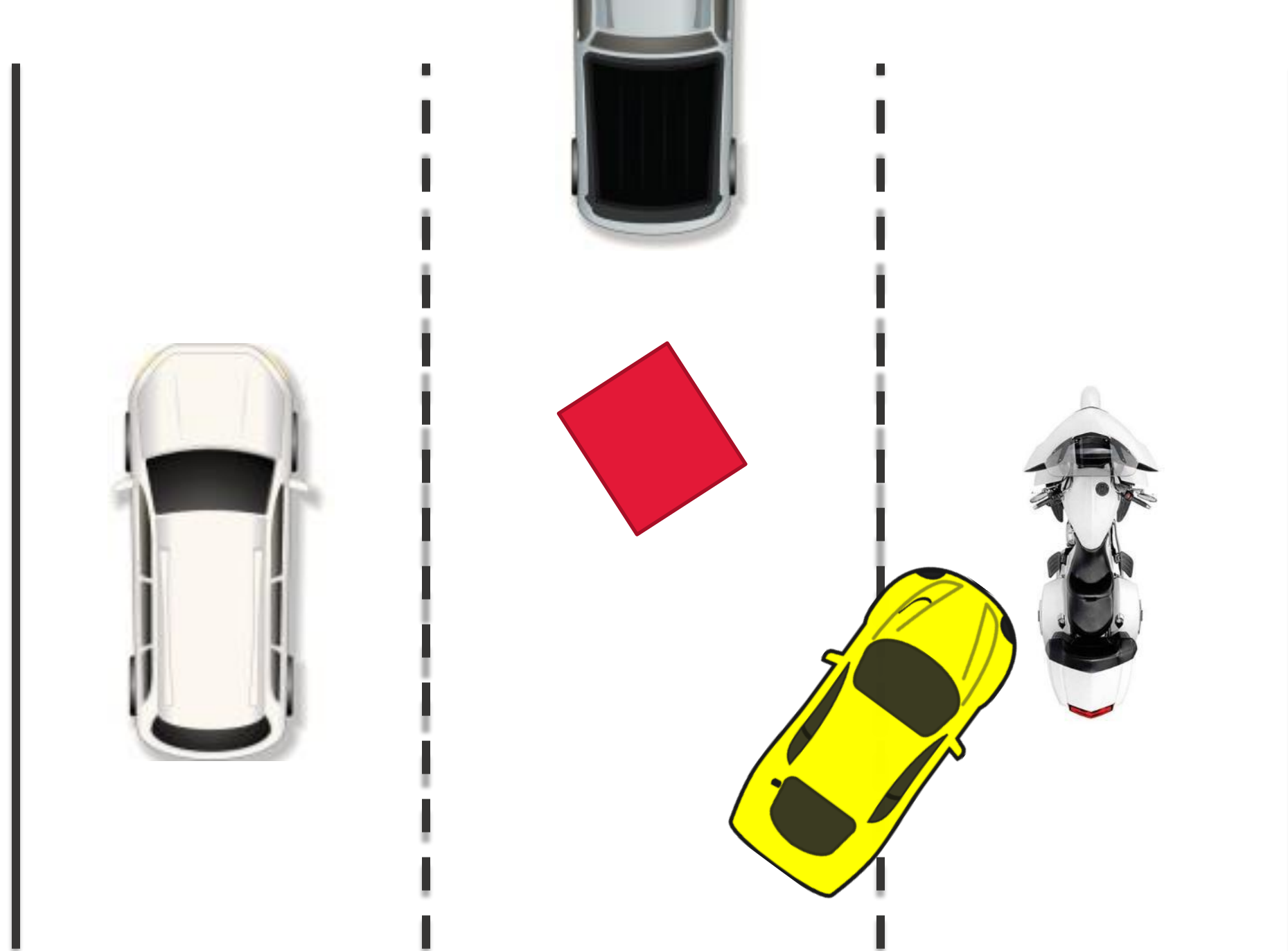


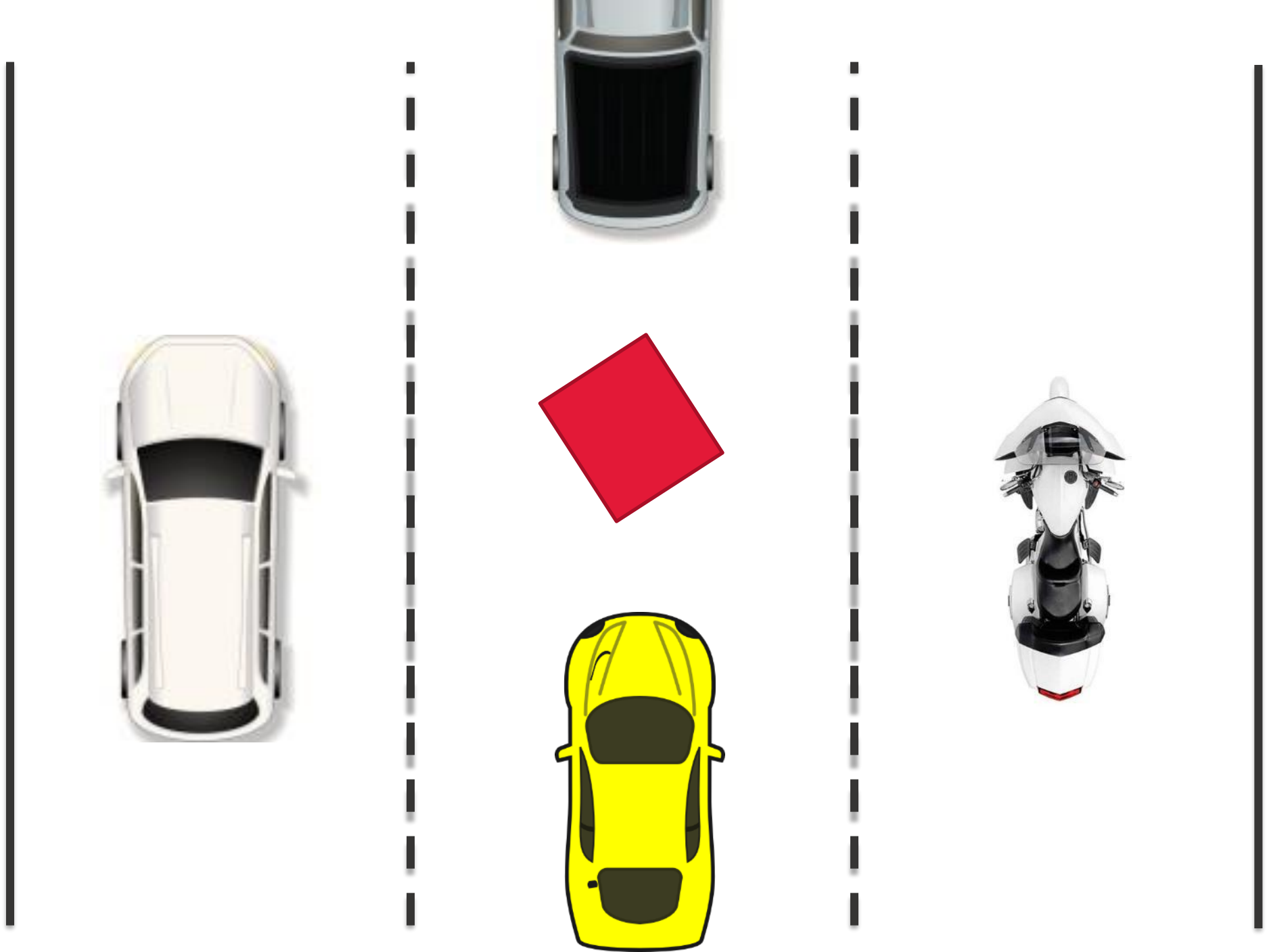








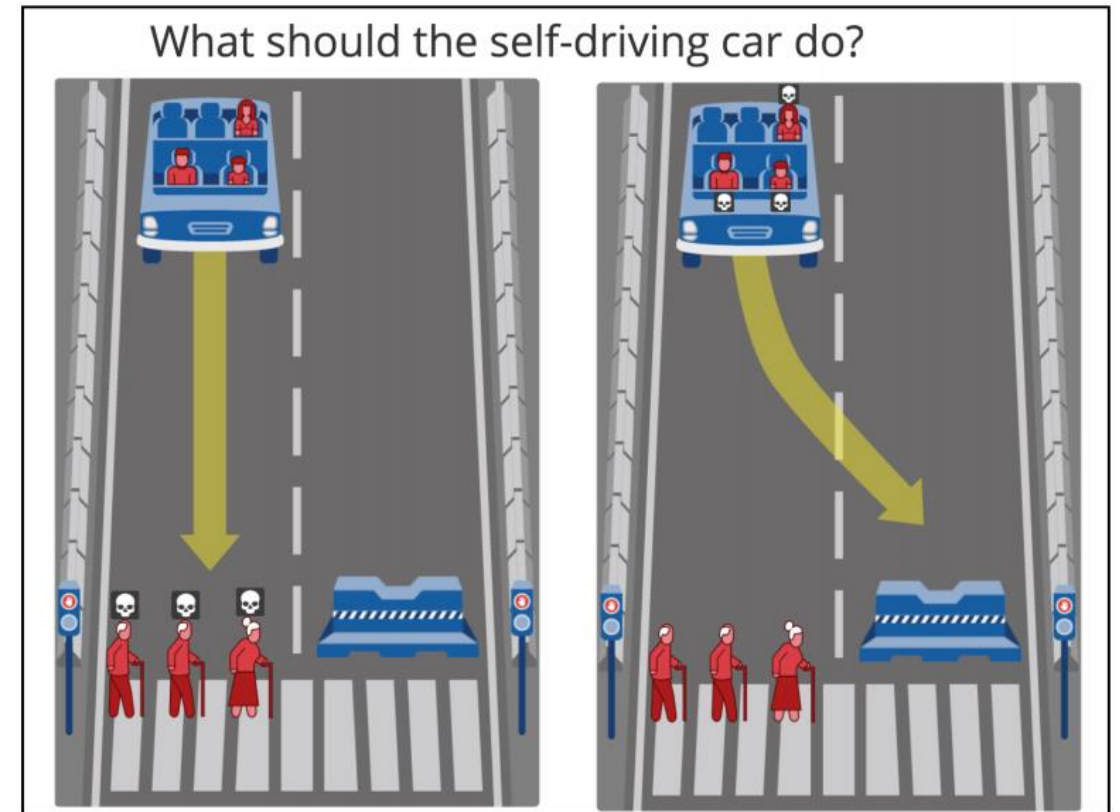
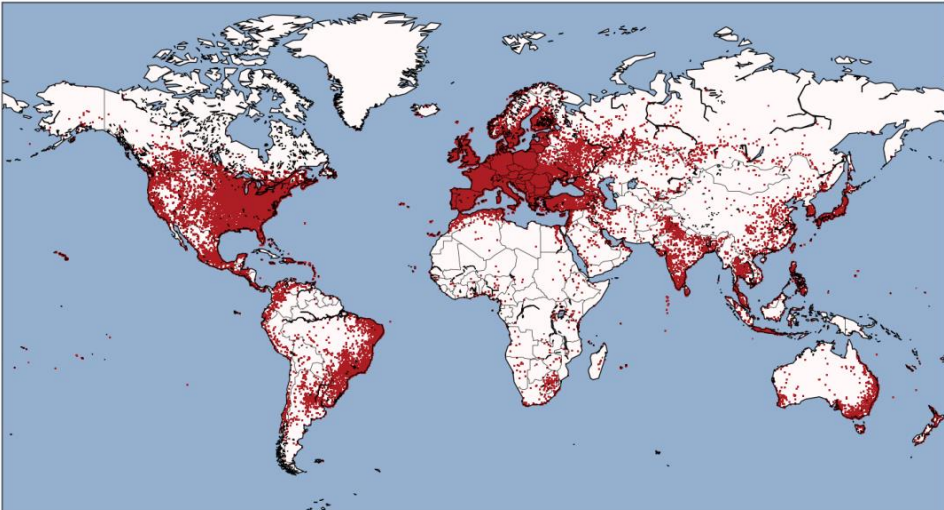




The Moral Machine Experiment

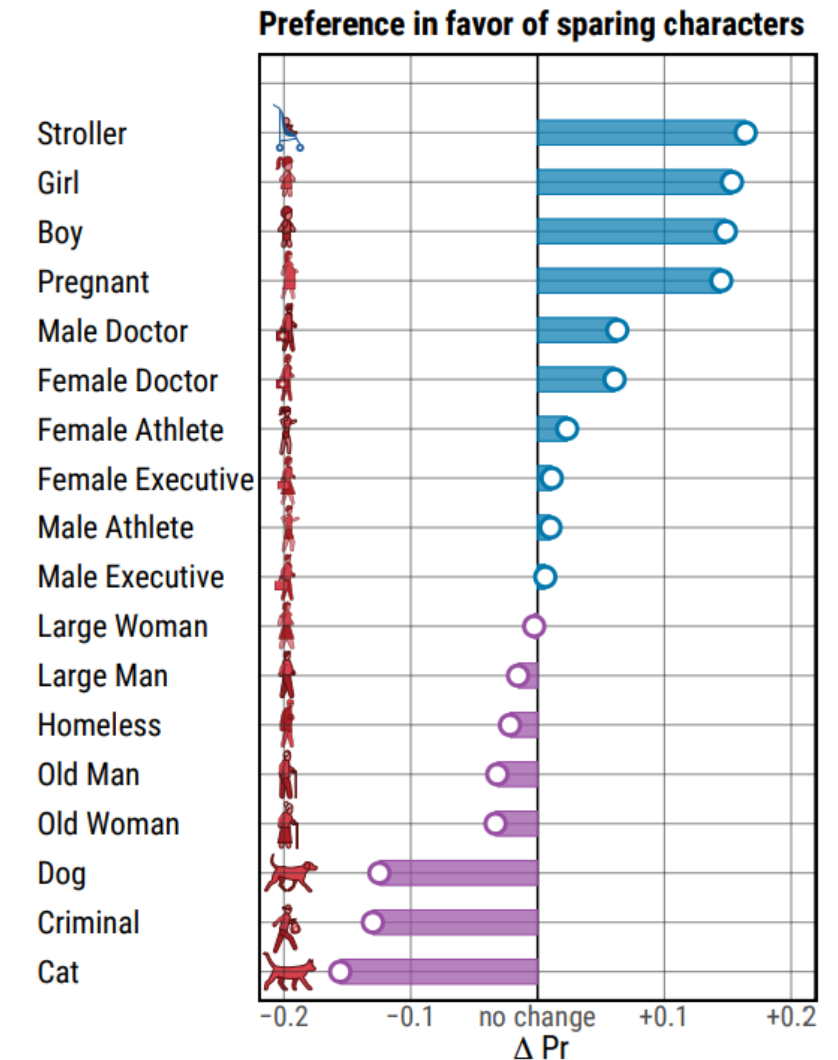
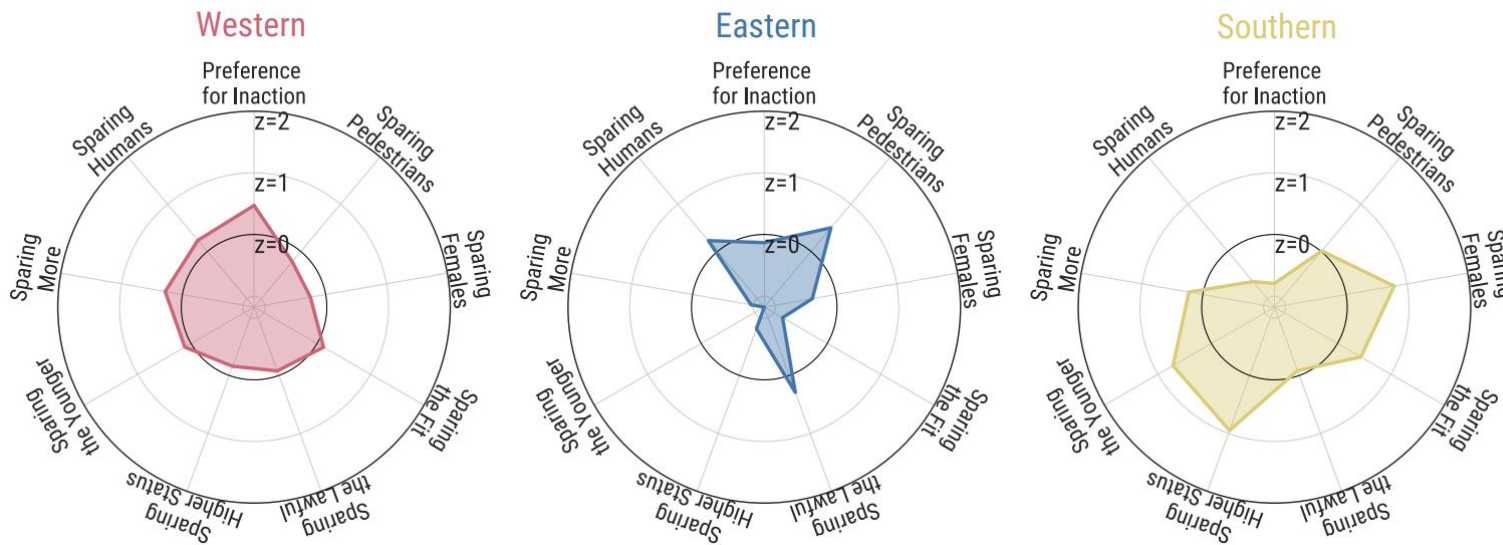
Online experimental platform designed to explore moral dilemmas faced by autonomous vehicles gathered:

- 40 million decisions
- From millions of people
- In 233 countries



The Moral Machine Experiment

- All cultures on average agreed on who should be spared over whom
- But significant cultural variation in the amount of preference



Group discussions



Group discussions

Divide yourselves in groups of 4

Pick one of the scenarios presented

Discuss the scenario's ethical implications, using e.g. the reasoning techniques presented

- Try to find novel ways of responding to the situation
- What ethical/moral values are at stake?

Scenarios

- Difficult to appeal decisions
- Black box decision making
- More business at expense of privacy
- Discriminate by design
- Location guessing
- Big data

Reasoning tools

- Dialectic
- Utilitarianism (incl. trade-off)
- Deontology

Scenario 1: Difficult to appeal decisions

You are the lead architect for a system that handles requests for disability benefits. Currently, 40% of decisions to deny a citizen such benefits is appealed. Only 10% of appeals is successful. You are requested to design a change in the system that makes it less obvious to users how they can file an appeal after a negative decision, and that introduces an extra – apparently unnecessary – verification step that is known to be error-prone. You suspect that the department manager wants this change because of a target to lower the number of appeals to 30%.



Scenario 2: Black box decision making

You are an HR business partner in an organization that uses a system that helps rate resumes for job applications using a machine learning algorithm. Although ethnical origin is not part of the data fed to the algorithm, you start noticing a bias for people with English-sounding names. The bias may be caused by a similar bias in the historical training data, which was supplied by predominantly conservative firms. Your attempts to bring the bias to the attention of product management have been met with evasive responses.



Scenario 3: More business at the expense of privacy

You are the lead architect for a set of APIs (Application Programmer Interface) of a social networking system at a start-up that is quickly becoming successful. Product management asks you to design a change in an API that would give advertising partners a way to retrieve demographic data of all contacts of members that have agreed to the terms of use. Although strictly speaking legal, you strongly suspect that this is way more intrusive than members intended. When bringing this to the attention of management, their response is that the change is required to sustain the growth of the business.



Scenario 4: Discrimination by design

You are the product manager for a book lending registration product used by libraries throughout the world. Your sales team asks you to design a new configuration parameter named “Modesty”: if this parameter is set, the system will refuse loans of many categories of books if the member is female. Any attempts by female members to check out these categories of books are to be registered in the database. When asked, management tells you that the company is opening up new strategic markets, and that the survival of the company depends on the success in these new markets.



Scenario 5: Location guessing

You are a developer for a free messaging app that makes money by running ads. The advertisements are more profitable if the targeting algorithm includes the user's location, but many users do not give your app permission to use their device's location data. Product management has recently asked you to see if you can deduce a user's rough location by looking at the geo data in photos taken by the user (your app has permission to open images in order to be able to attach them to messages).



Scenario 6: Big data

You are a data scientist working for a public order management organization. One of your systems uses a mood sensing algorithm based on open social media sources.

A senior public official has asked your team to extend the algorithm with a trigger that sends an alert if the mood threatens to escalate to violent levels. The alert should include information identifying the key instigators of the violence.



The background of the slide features a photograph of three business professionals in a modern office setting. Two men and one woman are seated around a small, round wooden table. The man on the right, wearing a white shirt and dark trousers, is gesturing with his hand while speaking. The woman in the center, wearing a dark patterned dress, is looking at him. The man on the left, wearing a light blue shirt and dark tie, is also looking towards the other two. A dark suit jacket is draped over the back of the chair on the right. The office has large windows in the background, letting in bright light.

Ethical practices and tools

Trickle-up: Ethical architecture is everyone's business

Even if you are not in charge of the most impactful ethical decisions, you can still make an impact by making sure the decisions you *do* have the mandate for are the right ones.

Examples

- Sensible defaults
- Avoiding roach motels
- ...?

Trine Falbe – whitehatux.com



Edge cases

“We’ll go live when the new system can handle 95% of present cases...”

- Minimum **Viable** Product?
- Can make life very difficult for 5% of customers/citizens

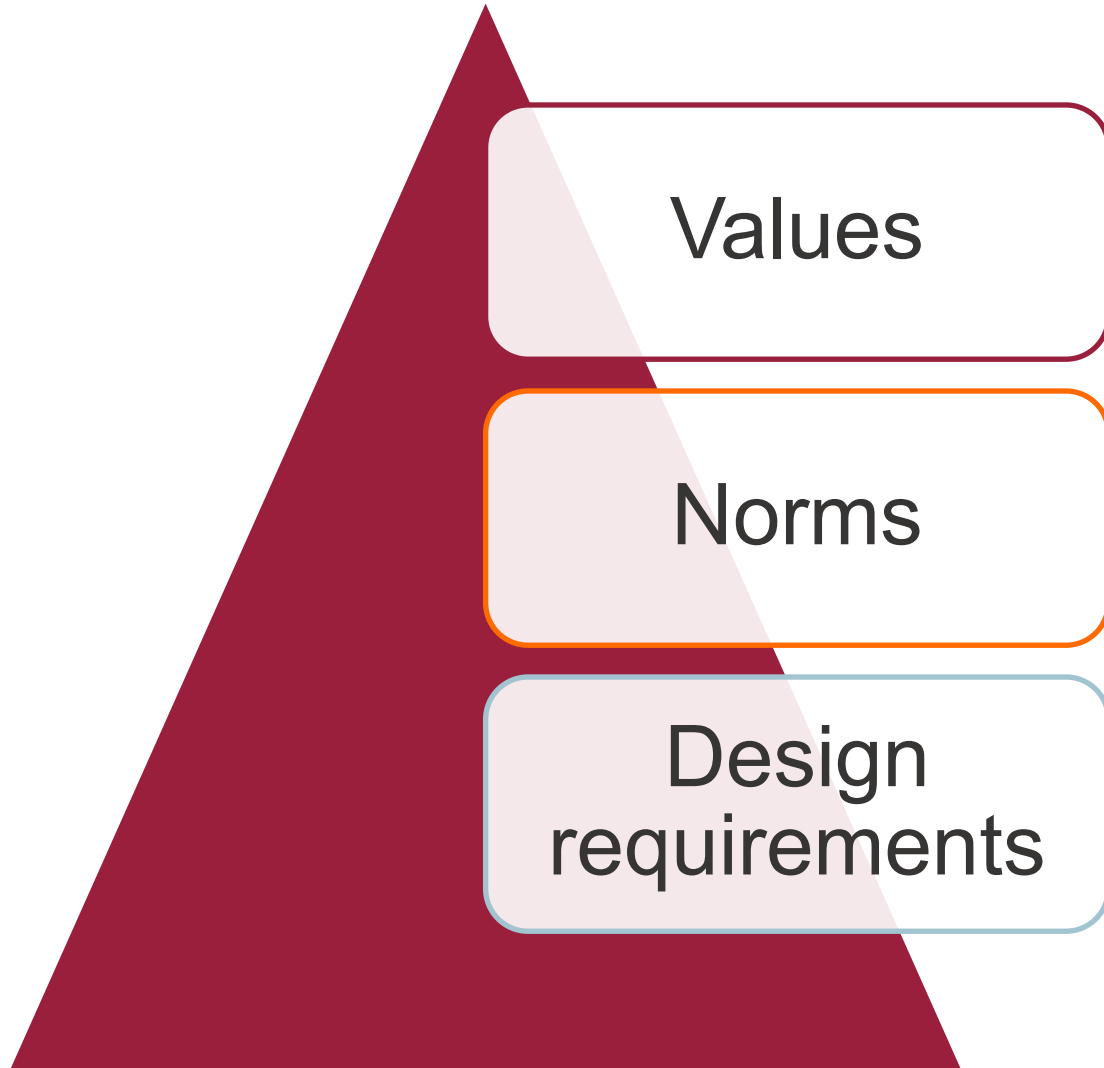
Architect’s responsibility

- When will architecture runway be ready for final 0.5%?
- Architect with Just Enough Anticipation, but anticipate edge cases
- Examples...?



Ethical Architecture: Design for Values

Delft University

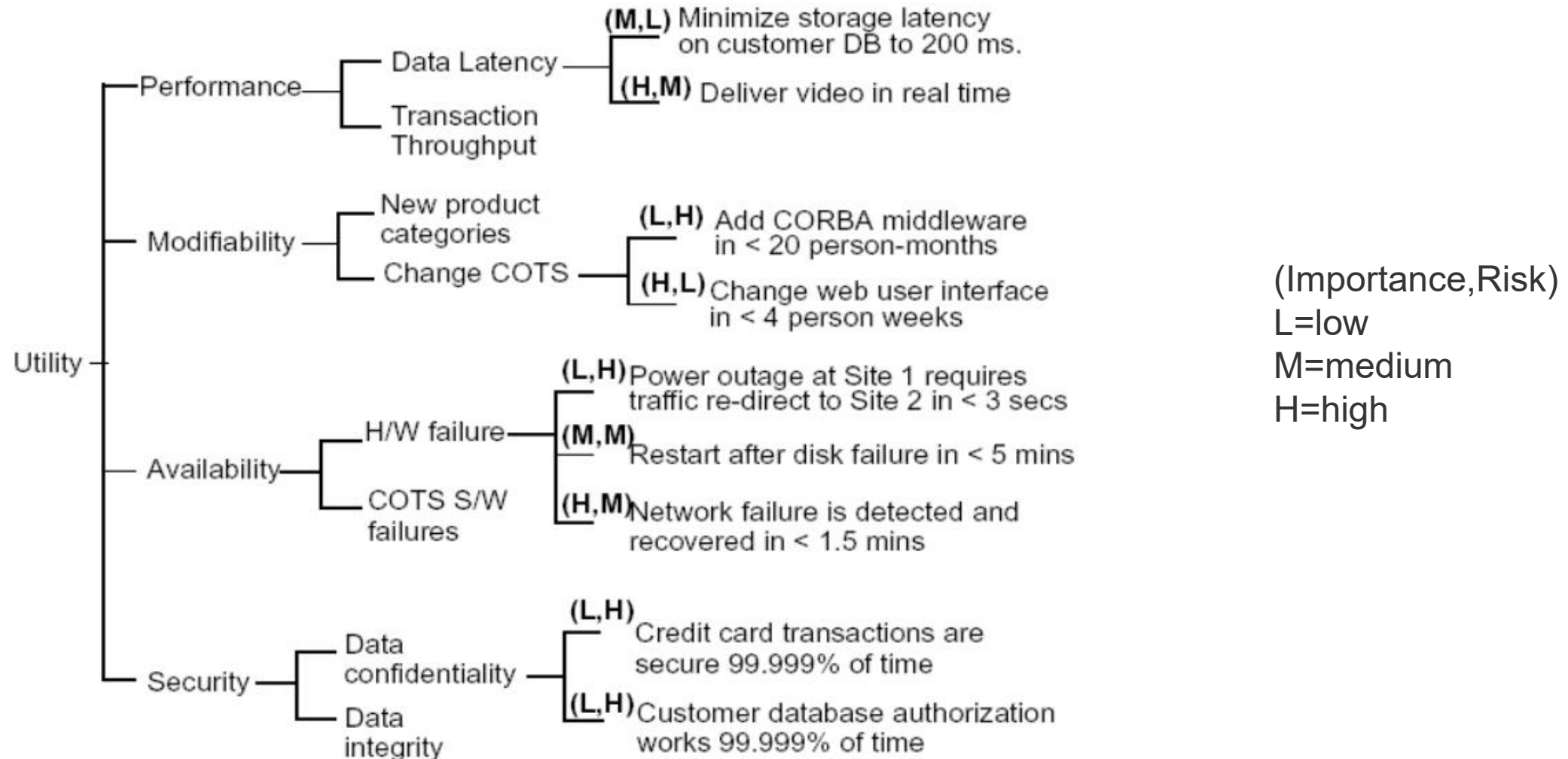


Conceptual tool for designers

From vague social/ethical values to concrete design requirements

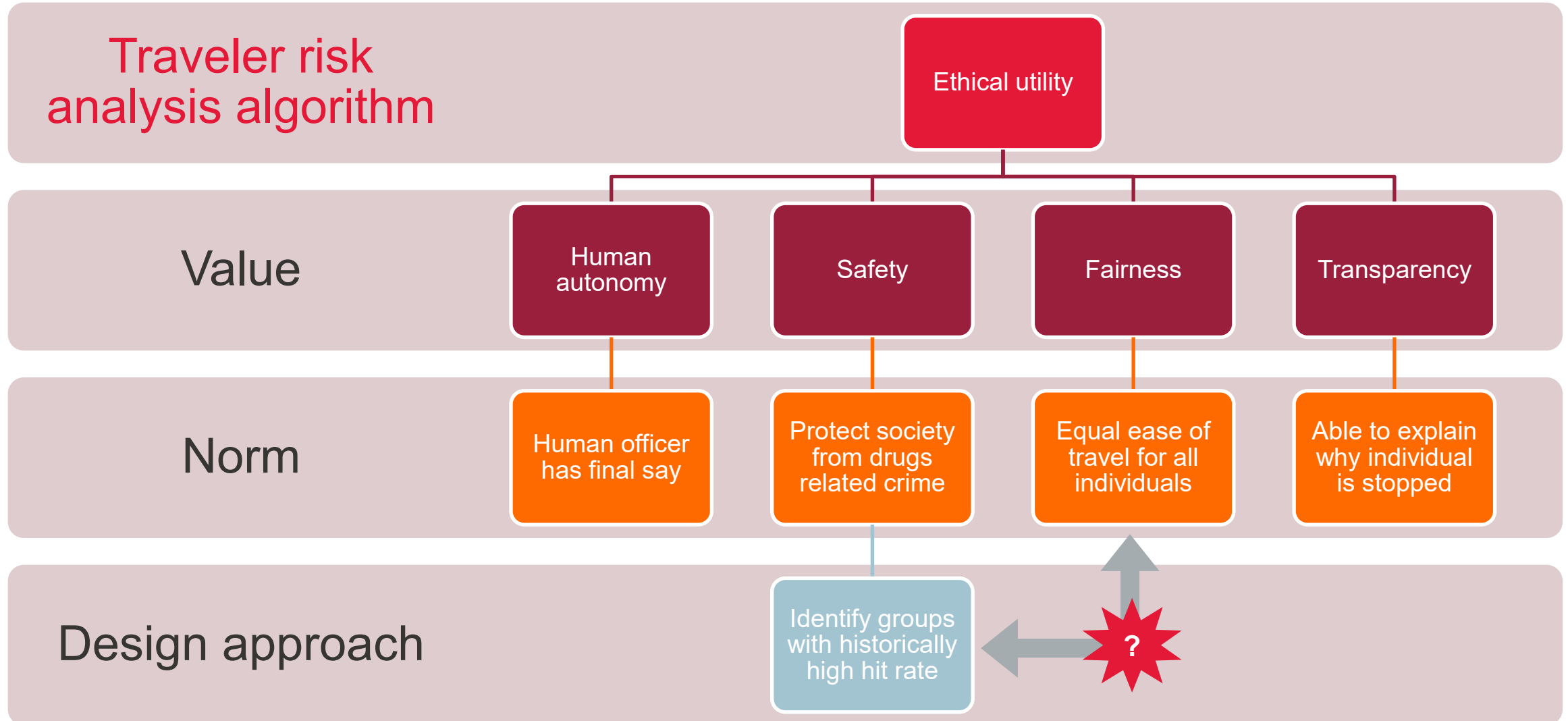
The ATAM Utility Tree

Software Engineering Institute, Carnegie Mellon

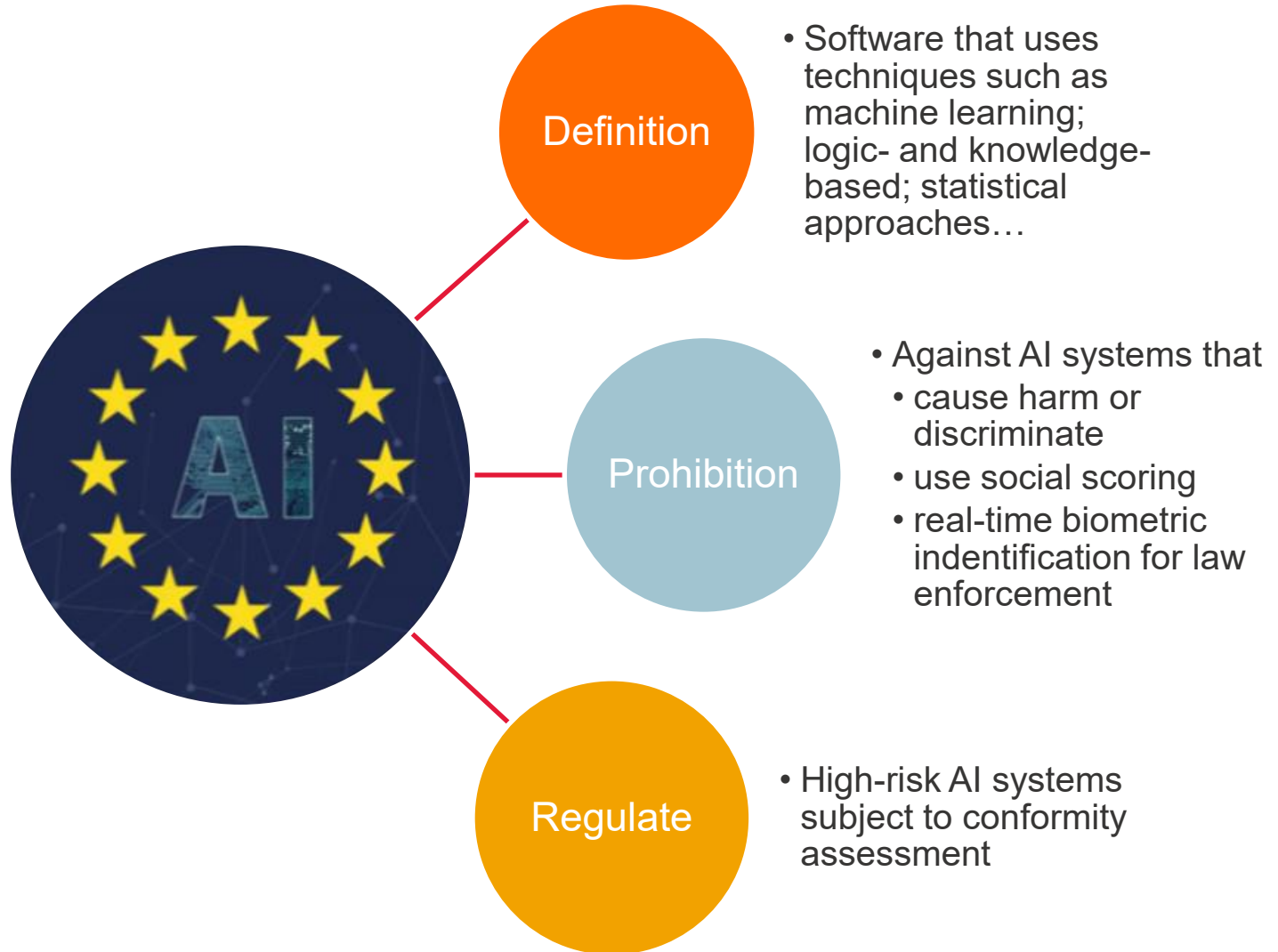
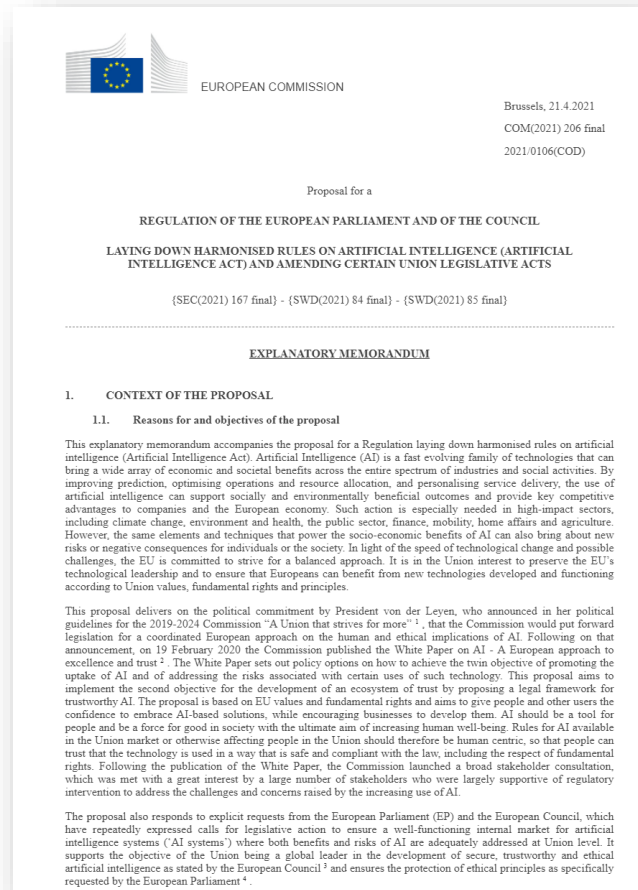


Ethical Architecture: utility tree analysis

(Design for Values x ATAM)



EU is regulating application of AI



EU Trustworthy AI Assessment Checklist

Technical robustness and safety

- Resilience to attack and security
- Fallback plan and general safety
 - Accuracy
- Reliability and reproducibility

Transparency

- Traceability
- Explainability
- Communication

Societal and environmental well-being

Human agency and oversight

- Fundamental rights
- Human agency
- Human oversight

Privacy and data governance

- Respect for privacy and data protection
- Quality and integrity of data
- Access to data

Accountability

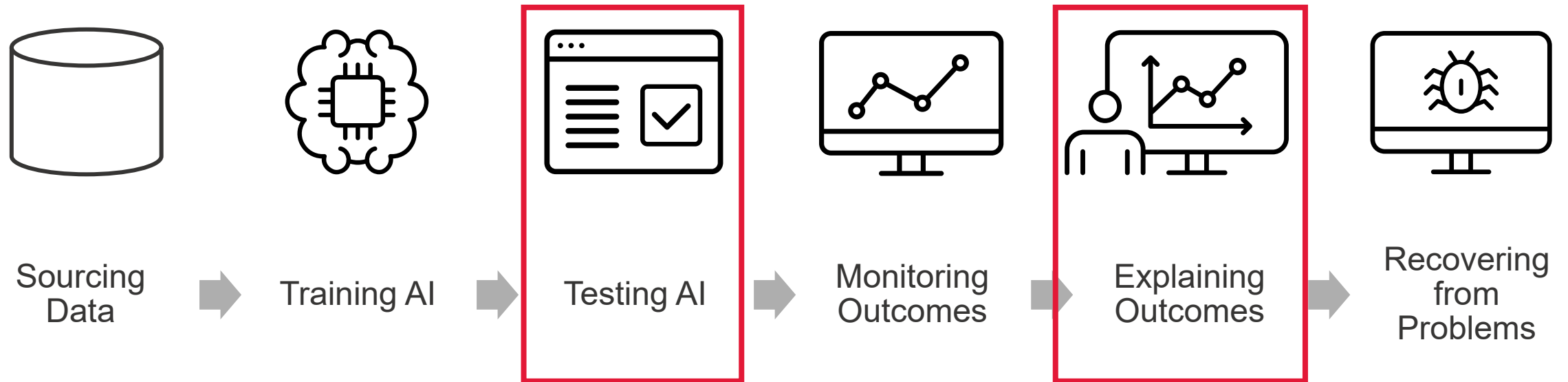
- Auditability

Diversity, non-discrimination and fairness

- Unfair bias avoidance



Architectural strategies and tactics for ethical AI



Design for Testability

Ethical aspects to design tests for:

- **bias** (fairness & diversity)
- **accuracy** (trustworthiness)
- **resilience** to attacks (security)

BUT: You won't be able to test everything



Machine Learning models require additional testing to validate that the model is optimized for the right behavior/parameters.

Examples: finding tanks on photos, drone SAM simulation*

EU Countries will provide Regulatory Sandboxes to foster innovation**

*<https://www.theguardian.com/us-news/2023/jun/01/us-military-drone-ai-killed-operator-simulated-test>

**EU AI Act section VI Measures in Support of Innovation

Design for Explainability

How do you get an explanation out of a neural network?

- Vary inputs to determine which inputs have the greatest influence
- Input / feature weights (SHAP, LIME and integrated gradients)*

Beware: Neural Networks (including LLMs) have **no reasoning capabilities**

- Try making them solve a Cabbage/Goat/Wolf problem
- But they are great at bluffing

“Symbolic AI” (e.g. decision trees, expert systems) provide reasoning and explanations

- May be combined with LLMs through Retrieval Augmentation Generation (RAG)

* What is explainable AI, and why it is so important? | CGI US

Conclusion